

# Reference Questionnaire 2010

To be completed by a pastor, Sunday School teacher, or youth leader who is unrelated to the applicant

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This individual has applied to participate on a short-term mission trip to the Philippines with the **Bob Tebow Evangelistic Association**. The applicant will work with a team to minister in schools, markets, villages, and government offices. This trip is very challenging! The applicant will be depended upon to share the gospel on multiple occasions per day in front of large audiences of several hundred people or even as big as several thousand people. The conditions are intense; the climate is extremely hot; the food, transportation, and living arrangements are not the best. With this in mind, please answer the following questions carefully, in private, knowing that your disclosures to us are entirely confidential. Your time is appreciated, and we thank you for your help. If you need additional space, feel free to attach additional sheets.

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Applicant's Name \_\_\_\_\_

Reference Name \_\_\_\_\_

What church do you serve at? \_\_\_\_\_

Home \_\_\_\_\_ Cell \_\_\_\_\_ Work \_\_\_\_\_

E-mail \_\_\_\_\_

What is your relationship to the applicant? \_\_\_\_\_

How long and how well do you know the applicant? \_\_\_\_\_

Is the applicant a committed, mature Christian? Please explain. \_\_\_\_\_

What spiritual gifts/special abilities has this person demonstrated? \_\_\_\_\_

Are there any areas that you feel need development or attention? \_\_\_\_\_

Describe the applicant's social maturity (interactions with peers) \_\_\_\_\_

Does the applicant show respect for authority? Please explain. \_\_\_\_\_

Does the applicant interact with the opposite sex in a mature and respectful manner?

Have you seen the applicant exhibit leadership? Would you confidently place the applicant in a leadership position? \_\_\_\_\_

Please rate the applicant on the following characteristics by checking which best describes the applicant:

**1. Teachable**

- Outstanding
- Readily learns
- Slow but retains well
- Repeated instructions necessary
- Not teachable

**2. Integrity**

- Always reliable
- Dependable
- Questionable at times
- Not dependable
- Lacks integrity

**3. Judgment**

- Exceptionally discerning
- Uses sound judgment
- Impulsive
- Has difficulty making decisions
- Does not display judgment

**4. Leadership**

- Judgment respected
- Contributes in important affairs
- Usually a follower
- Generally passive
- Displays no leadership qualities

**5. Communication**

- Expresses ideas clearly
- Usually clear
- Occasionally misunderstood
- Has difficulty communicating with others
- Cannot communicate with others

**6. Social Acceptability**

- Sought by others, popular
- Well-liked, usually relates
- Tolerated by others
- Has difficulty fitting in with peers
- Not accepted by peers

**7. Emotional**

- Exceptionally stable
- Usually well-balanced
- Moody, easily depressed/elated
- Mostly apathetic
- Unresponsive

**8. Concern for Others**

- Actively helps others
- Interested and sympathetic
- Shows some concern
- Mostly indifferent
- Does not show concern for others

Would you recommend that we accept this applicant? Please check one of the following:

- Strongly    With little reluctance    Hesitantly    No

If you answered *Hesitantly* or *No*, please explain your reservations \_\_\_\_\_

\_\_\_\_\_

Write additional comments or concerns regarding the applicant's participation \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

The person completing this form should mail it directly to *Tiffany Gray* at:  
Only one recommendation per applicant is necessary.

**Bob Tebow Evangelistic Association  
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