

# Reference Questionnaire 2012

Must be completed by a pastor, Sunday School teacher, or youth leader,  
who is unrelated to the applicant but knows them very well

This individual has applied to participate on a short-term mission trip to the Philippines with the **Bob Tebow Evangelistic Association**. The applicant will work with a team to minister in schools, markets, villages, and other settings. This trip is very challenging! The applicant will be depended upon to share the gospel on multiple occasions per day in front of large audiences of several hundred people or even as big as several thousand people. The conditions are intense; the climate is hot; the food, transportation, and living arrangements are difficult. With this in mind, please answer the following questions carefully and honestly and in private, knowing that your disclosures to us are entirely confidential. Your time is greatly appreciated.

Applicant Name \_\_\_\_\_

Reference Name \_\_\_\_\_

What church do you serve at? \_\_\_\_\_

Home # \_\_\_\_\_ Cell # \_\_\_\_\_ Work # \_\_\_\_\_

E-mail \_\_\_\_\_

What is your relationship to the applicant? \_\_\_\_\_

How long have you known the applicant? \_\_\_\_\_ In what settings have you seen the applicant? [ ] Home [ ] School [ ] Church/Ministry [ ] Business [ ] Social [ ] Other \_\_\_\_\_

**Please rate the applicant by circling the phrase that best applies:**

<b>Spiritual Life</b>	No interest in growth	Little evidence of spiritual growth	On a spiritual roller coaster	Meaningful, steady growth	Mature and vibrant
<b>Integrity</b>	Lacks integrity	Not dependable	Questionable at times	Dependable	Always reliable
<b>Respect for Authority</b>	Unmanageable	Disrespectful	Indifferent	Usually Submissive	Respectful, Cooperative
<b>Conduct w/ Opposite sex</b>	Definitely unprincipled	Questionable	Generally good	Above reproach	Exemplary
<b>Leadership</b>	Displays no leadership qualities	Generally passive	Usually a follower	Contributes in some ways	Judgment Respected
<b>Social Maturity</b>	Not accepted	Difficulty fitting in w/ peers	Tolerated by others	Well-liked/interacts easily w/ peers	Sought by others, popular
<b>Emotional Stability</b>	Unresponsive	Mostly apathetic	Moody, easily depressed/elated	Usually well-balanced	Exceptionally stable
<b>Teachable Attitude</b>	Argumentative	Highly opinionated	Open-minded	Willing to receive instruction	Eager to receive instruction
<b>Teamwork</b>	Frequently causes friction	Prefers to work alone	Usually cooperative	Works well w/ others	Exceptionally cooperative
<b>Home Environment</b>	Non-Christian	Much lacking	Nominally Christian	Spiritually oriented	Very godly

**Consideration of Others**    Self-centered    Slow to sense others' feelings    Reasonably responsive    Understanding and thoughtful    Unusual insight & consideration

**Circle the gifts the applicant exhibits regularly**

Administration	Encouragement	Service	Teaching
Preaching	Showing mercy	Giving	

Is the applicant a committed, mature Christian? Please explain: \_\_\_\_\_

Are there any areas in the applicant's life that you feel need development or attention? \_\_\_\_\_

What do you consider to be the applicant's strong points? \_\_\_\_\_

What do you consider to be the applicant's weak points? \_\_\_\_\_

Would you recommend that we accept this applicant? Please check one of the following:

Strongly     With little reluctance     Hesitantly     No

If you answered *Hesitantly* or *No*, please explain your reservations: \_\_\_\_\_

If necessary, please provide comments on any of the above categories or any other topics that you feel may be important for our decision: \_\_\_\_\_

If necessary, do you give us permission to contact you to discuss your reference?  Yes  No

**Signature** \_\_\_\_\_ **Date** \_\_\_\_\_

**Only one recommendation per applicant is necessary.**

**\*\*\*Do not return this form to the applicant. Please send it directly to the BTEA office at the following address:**

**Tiffany Gray  
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Fax: (904) 389-2033**