

# Reference Questionnaire

**Must be completed by the applicant's *current* pastor, Sunday School teacher, youth leader, or other ministry leader, who is unrelated to the applicant but knows them very well**

This individual has applied to participate on a short-term mission trip to the Philippines with the **Bob Tebow Evangelistic Association**. The applicant will work with a team to minister in schools, markets, villages, and in other settings. This trip is very challenging! The applicant will be depended upon to share the gospel on multiple occasions per day in front of large audiences of varying sizes. The conditions are intense; the climate is hot; the food, transportation, and living arrangements are much different than what Americans are accustomed to. With this in mind, please answer the following questions carefully, honestly, and in private, knowing that your disclosures to us are entirely confidential. Your time is greatly appreciated.

Applicant's Name \_\_\_\_\_

Your Name \_\_\_\_\_

Best phone number to reach you \_\_\_\_\_

E-mail \_\_\_\_\_

What church are you the ministry leader for the applicant at? \_\_\_\_\_

What is your relationship to the applicant? \_\_\_\_\_  
(pastor, small group leader, etc.)

How long have you known the applicant? \_\_\_\_\_ In what settings have you seen the applicant? [ ] Home [ ] School [ ] Church/Ministry [ ] Business [ ] Social [ ] Other \_\_\_\_\_

**Please rate the applicant by circling the phrase that best applies:**

<b>Spiritual Growth</b>	No interest in growth	Little evidence of spiritual growth	On a spiritual roller coaster	Meaningful, steady growth	Mature and vibrant
<b>Integrity</b>	Lacks integrity	Not dependable	Questionable at times	Dependable	Very reliable
<b>Respect for Authority</b>	Unmanageable	Disrespectful	Indifferent	Usually Submissive	Respectful, Cooperative
<b>Conduct w/ Opposite sex</b>	Definitely unprincipled	Questionable	Generally good	Above reproach	Exemplary
<b>Leadership</b>	Displays no leadership qualities	Generally passive	Usually a follower	Contributes in some ways	Leader among peers
<b>Social Maturity</b>	Not accepted	Difficulty fitting in w/ peers	Tolerated by others	Well-liked/interacts easily w/ peers	Sought by others, popular
<b>Emotional Stability</b>	Unresponsive	Mostly apathetic	Moody, easily depressed/elated	Usually well-balanced	Exceptionally stable
<b>Teachable Attitude</b>	Argumentative	Highly opinionated	Open-minded	Willing to receive instruction	Seeks out advice/instruction
<b>Teamwork</b>	Frequently causes friction	Prefers to work alone	Usually cooperative	Works well w/ others	Works exceptionally with a team
<b>Home Environment</b>	Non-Christian	Much lacking	Nominally Christian	Spiritually oriented	Very godly

Consideration for Others	Self-centered	Slow to sense others' feelings	Reasonably responsive	Understanding and thoughtful	Unusual insight & consideration
Circle the gifts the applicant exhibits regularly	Administration	Encouragement	Serving	Teaching	
	Evangelism	Showing Mercy	Giving		

Is the applicant a committed, mature Christian? Please explain: \_\_\_\_\_

What areas in the applicant's life need development or attention? \_\_\_\_\_

What do you consider to be the applicant's strongest points? \_\_\_\_\_

Would you recommend that we accept this applicant? Please check one of the following:

☐ Strongly ☐ With little reluctance ☐ Hesitantly ☐ No

If you do not strongly recommend this applicant, please explain your reservations: \_\_\_\_\_

If desired, please provide additional comments that you feel may be important for our decision: \_\_\_\_\_

If necessary, do you give us permission to contact you to discuss your reference? ☐ Yes ☐ No

Signature \_\_\_\_\_ Date \_\_\_\_\_

**\*\*\*Please do not return this form to the applicant. Please send it directly to the BTEA office at the following address:**

**Bob Tebow Evangelistic Association  
8834 Goodby's Executive Dr., Suite F  
Jacksonville, FL 32217  
Fax: (904) 389-2033**